



I. Who are the Jaycees?

The Jaycee Creed:

We Believe,

- That faith in God gives meaning and purpose to human life;
- That the brotherhood of man transcends the sovereignty of nations;
- That economic justice can best be won by free men through free enterprise;
- That government should be of laws rather than of men;
- That earth's great treasure lies in human personality;
- And that service to humanity is the best work of life.

The Jaycees (or Junior Chamber of Commerce) is a group of young men and women that collaborate to improve their lives and their communities. Our goal is to provide leadership training through community service. The Individual Development area sets the Junior Chamber apart from other organizations. While many other groups offer community service and social activities, only Junior Chamber chapters offer members the opportunity for self-improvement. By chairing a local project, a young person can practice organization, delegation, time and resource management, public relations and motivational skills. The Jaycees also offer training programs, usually at no cost to the member, that teach these skills. Even if a project does not meet its goals, if the chairperson learned from the experience, then it is not a failure.

The Junior Chamber of Commerce organization starts with the local chapter. This chapter will typically serve one or more communities. Chapter members are automatically a member of a state organization (<http://www.mojc.org>), as well as the National organization (<http://www.usjaycees.org>) and the International organization (<http://www.jci.cc>). Young people all over the world are engaged in Junior Chamber activities. Opportunities for international training and travel are available to members.

The Missouri Jaycees organization is divided into 8 Regions, and each region is divided up into districts. Local chapters are grouped into districts of about 4-5 chapters. At each level, there are officers that oversee the day-to-day functioning of the organization.

II. What do Jaycees do?

The short answer: whatever the members want to do! There are no set guidelines for the type or quantity of projects a chapter must coordinate. However, the Cape Jaycees chapter has a series of long-running events that the members - and the Cape Girardeau community - value. An example of such events is included later in this document.

Projects typically fall into one of 6 overall categories: Management Development, Community Development, International Involvement, Business Development, Membership Development, and Individual Development.

III. List of Events

Friends of the Park - April
Cape Jaycees Municipal Golf Course

Catch & Release Day - June
Capaha Pond

Annual Jaycee 2 person Golf Scramble - July
Cape Jaycees Municipal Golf Course

Cape BBQ Fest – August/ September

Punt/ Pass/ Kick - October

Toybox - December
Toybox is the Cape Jaycees banner project. Each event we plan raises money for this project at the end of the year. Using donations from the community and profits from previous events, our members deliver toys to underprivileged families around the Cape Girardeau community.

IV. Meeting Times

The president will send out a notice if times and place change.

Membership Meetings are held the 2nd Tuesday each month at the Eagles Club (321 Spring St. in Cape Girardeau) at 6:30 p.m.

V. What is expected?

Requirements for membership in the Jaycees:

- Members must be between the ages of 21 and 40.
- Annual dues (\$58 for first year - \$53 in subsequent years)
- A willingness to participate and try new things.

Members are not required to: (except for golf privileges)

- Belong to a specific political party or religion
- Participate in a specific number of projects or contribute a required number of hours (*See Golf Privilege Requirements)
- Attend every meeting or hold an office. (*See Golf Privilege Requirements)

VI. Privileges (golf)

Section 1. Golf playing privileges including green fees and cart shall be conferred upon any member who meets the following requirements of a "Member in good standing",

The requirements for a member in good standing are as follows:

- (1) New members shall be placed on a six-month probationary period. If the new member meets the requirements below, they are then eligible for the city and golf course privileges.
- (2) Attend a minimum of 50% of meetings and projects during the current Jaycee year. (Bonus points and projects are available)
- (3) Dues must be paid in full when a member joins or by the end of their month of renewal.

Members who meet the above criteria shall have their name submitted to the Parks and Recreation office. Eligible members can then pick up a city pass that will allow them access to the golf course and other city facilities.

It is the responsibility of the Jaycees Secretary to provide the list of eligible Jaycees members to the city on January 1st of each year and then each quarter hereafter.

Section 2. "Member is good standing" status and Jaycee Golf playing privileges (including green fees and cart) may be suspended if a member fails to meet requirements in Section 1 as deemed by:

- (1) Attendance records maintained by the Secretary.
- (2) Membership dues maintained by the Treasurer.
- (3) Notice of "Member is good standing" status suspension shall be mailed to the City of Cape Girardeau Parks and Recreation office and the Jaycee Golf Course.
- (4) Suspension status will last a minimum of three months or until the next quarter update at which the suspended member's status will be reviewed by the Secretary and Treasurer.
- (5) Members that do not renew their dues will also be added to the quarterly suspension list the first quarter then added to the "Privileges Revoked" list the second quarter.

2008 Local Officers:

President **Trae Bertrand** (traebertrand@yahoo.com)

The president shall supervise the organization's affairs and activities as Chief Executive Officer, shall designate the number of directors and the assignments of each, and shall be Chairperson of the Board of Directors of this organization.

Individual Development Vice President **JJ Schulz** (schulz_jj@hotmail.com)

The individual development VP shall supervise the activities of his/her Directors, who shall be responsible for such projects assigned to them by the President. The I.D.V.P. shall be an ex-officio member of all committees which are under the direction of the his/her Directors assigned to the Individual Development portfolio.

Community Development Vice President **Robert Guard** (Robert.guard@regions.com)

The community development VP shall supervise the activities of his/her Directors, who shall be responsible for such projects assigned to them by the President. The C. D. V. P. shall be an ex-officio member of all committees which are under the direction of the his/her Directors assigned to the Community Development portfolio.

Management Development Vice President **Jason Lipe** (saluki15@yahoo.com)

The Management Development VP shall supervise the activities of his/her Directors, who shall be responsible for such projects assigned to them by the President. The M. D. V. P. shall be an ex-officio member of all committees which are under the direction of the his/her Directors assigned to the Management Development portfolio.

Membership Vice President **Dex Tuttle** (dex.tuttle@gmail.com)

The Membership Vice President shall be responsible for all membership activation and retention programs. The M. V. P. shall administer any personnel- management programs approved by the Board of Directors and shall supervise the activities of the Membership Director.

Secretary **Joy Burnette** (imburnette@semo.edu)

The Secretary shall keep and be custodian of all permanent records of the organization, including the minutes of all meetings, records, and documents of a similar nature as deemed advisable by the Board of Directors. She/he shall keep the membership roll and attendance and shall prepare and present an annual report to the membership at the Annual Meeting.

Treasurer **Ray Jones** (gowlfman@yahoo.com)

The Treasurer shall issue all statements and notices for all dues and fees payable and shall be responsible for the collection thereof. She/he shall keep the books of the organization, disburse funds at the direction of the Board of Directors or pursuant to duly carried motion at meetings of the membership and shall report in detail at the Annual Meeting and at such other times requested on the financial condition of the organization.